

2024

OFFICIAL WELCOME GUIDE



Dothan, Alabama



DOTHAN AREA CHAMBER OF COMMERCE

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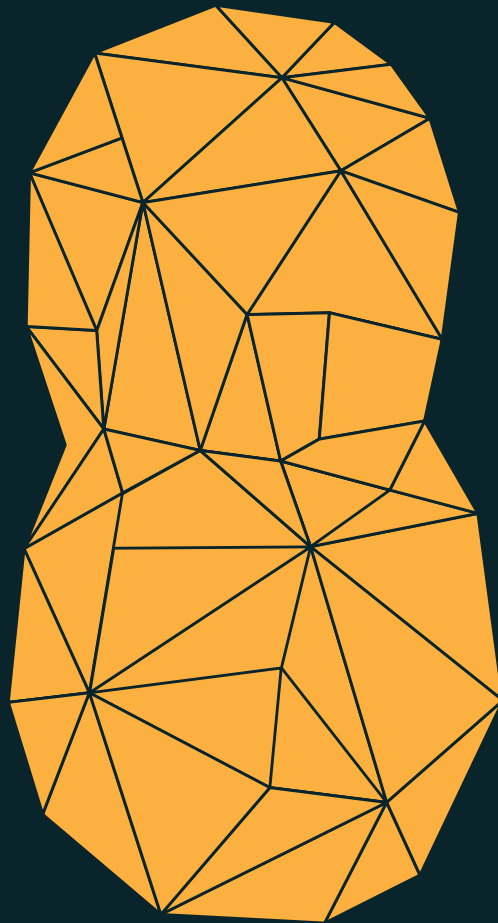
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meeting the challenge >>> shaping the future

Contents

Produced in cooperation with the

DOTHAN AREA CHAMBER OF COMMERCE

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CHAIRMAN OF THE BOARD

Walter Hill

PRESIDENT

Matt Parker

COMMUNICATIONS DIRECTOR

Melia McKean



The Dothan Area Chamber of Commerce has been helping shape the future of the Wiregrass area since its foundation in 1919. Created originally as an office to establish cotton and other produce prices, the Chamber now has over 1,180 members, committees and task forces, a 34-member Board of Directors and 9 full-time staff members. This team, along with government entities, community organizations, business leaders and local citizens, is positioned to meet any community or economic development opportunity in 2024.

An accredited organization serving as a resource and advocate for business, the Chamber sets its priorities each year based on opportunities that will advance the economy and community in the Dothan area. The organization strives to shape the future for its members and the area's residents by building a community that will meet the challenges of today and tomorrow.

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Arts

In a fast-growing population of diverse cultures, Dothan seizes the opportunity to educate, grow and expand on the universal affection for fine arts in every society. With The Cultural Arts Center, Dothan Opera House, Wiregrass Museum of Art, George Washington Carver Museum and the historical preservation of Dothan's early history through Landmark Park and other community organizations, the community's growth is reflected in its art, music and entertainment.

Local, state and national artists have made Dothan and the surrounding area a focal point for their particular style of cultural art. Every year the community continues to provide art and cultural experiences through the downtown mural program, Alabama Dance Works, Peanuts Around Town, Southeast Alabama Community Theater, Southeast Alabama Dance Company, the Dothan Area Botanical Gardens and more.

Recreation

The area's southern climate is ideal for many activities including golf, swimming, tennis, softball, bike riding, running, walking or simply relaxing. The city of Dothan and public recreation have become synonymous due to the vast network of parks and recreation opportunities available throughout the city, and Dothan Leisure Services continues to lead the charge to provide quality parks and recreation opportunities to the citizens of Dothan and the surrounding communities.

Dothan is home to Westgate Park, one of the largest recreation parks of its kind in the southeast. At Westgate Park, the public can swim at two indoor pools and at Water World Water Park, play tennis at the 20-court Westgate Tennis Center, utilize the walking and bike trails, play softball, baseball, soccer, basketball, football, use an indoor weight room and an outdoor fitness court, participate in BMX, and play on two playgrounds, one of which is a Miracle Playground. The park includes a Miracle Field complex, which is a multi-age, special needs,

accessible baseball complex. On any given weekday or weekend, you can find Westgate Park hopping with activities for all ages.

There are also exciting recreational opportunities scattered throughout the city. These include four recreation centers, a Therapeutic recreation center, a Senior Adult Recreation Center, 11 neighborhood parks, 14 playgrounds, an archery range, two disc-golf courses, four fresh-water lakes, four outdoor pools, a splash pad, six pickleball courts, a football stadium and a 387-acre Forever Wild land trust that includes biking and hiking trails.

Dothan Leisure Services' staff is a cohesive team that works hard to provide quality activities, athletics, programs and events. The physical, psychological and emotional benefits of public recreation are not lost on the city of Dothan, so support of DLS remains a high priority for city officials. Additionally, the economic impact of the events that the area's facilities and staff can accommodate. For more information, visit www.dothanleisureservices.org or call (334) 615-3700.

Dothan also boasts a variety of golfing experiences with three large public courses, one private course and an array of small driving ranges.

Hunting, fishing, bird watching or just the general enjoyment of the natural world can also be discovered in the region. Nearby lakes, rivers, public or private gardens, state and national parks, the Gulf of Mexico and other natural open areas will take your breath away with their beauty, simplicity and managed care.

Dothan businesses have found success in commercial avenues of recreation to include bowling alleys, indoor skating, miniature golf and various other recreational activities. Ultimately, Dothan has a variety of activities, both organized and individual, to meet the challenge of providing recreation to everyone.

Worship

As diverse are the variety of people within this community, so too are the forms of worship. Dothan and the surrounding area is the home of more than 150 worship centers, providing various choices of faith. Over the years, the strength of our churches, synagogue, mosque and meeting centers have contributed to an abundance of civic and social organizations that shape our future and form strong community outreach.

Sponsoring a range of community activities from youth camps, sporting leagues and scouting troops to singles group, charitable organizations and handicap programs, Dothan's diverse worship centers are respected and appreciated as an invaluable part of the community.



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Sundays

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- 9:45 am Contemporary

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DOTHAN:

Growing New Business

Dothan and the Wiregrass region continues to experience significant economic growth. This area works with businesses, government entities and citizens to continually build a thriving regional business network.



Dothan's diverse business and industrial community continues to shape the future through steady growth and stability. Public and private sectors, including the city of Dothan and Houston County governments, the Dothan Area Chamber of Commerce and various community-minded businesses, combine efforts on a daily basis to produce a balanced economy through diversification. Strong representation in retail, banking and finance, light manufacturing, agribusiness, aviation and health care, all form a resilient economy prepared to face challenges of the growing tri-state region.

Agribusiness

As individual countries become more dependent on outside sources of agriculture, the Dothan area and surrounding counties continue to meet the challenge of providing quality products and resources to the world. The Dothan Area Chamber of Commerce embraces Dothan's "first industry" and continues to assist in maintaining and creating new opportunities in the field of agriculture.

Diverse agricultural crops, livestock and poultry exported out of the Wiregrass include cotton, peanuts, corn, soybeans, wheat, hay, pecans, beef cattle, dairy products, poultry, eggs, catfish and hogs.

Out of all Alabama counties in 2022, Houston County ranked first in peanut production with over 106 million pounds. The 30,800 acres harvested by the county's producers averaged 3,473 pounds per acre. The state average was 3,450 pounds. Alabama ranked third in the United States in peanut production behind Georgia and Florida. The county's second largest commodity was cotton production with 52,500 bales. (Source: USDA)

Agribusiness is a vital aspect of the Dothan economy. Three of Houston County's largest employers purchase agricultural products from area farmers for poultry processing, snack food and milk distribution. Other agribusinesses located in this area include retail of farm machinery, pesticides, fertilizers, milling, commodity warehousing and paper production.

Manufacturing

Manufacturing and distribution centers are an integral part of Dothan's sustained economic well-being. From sheet metal, tires and signs, to motors, steel fabrication, doors, frames and more, the region's geographic location, climate, right-to-work legislation, tax base and quality labor force, all help create a profitable location for manufacturing and distribution.

Grow Dothan, the economic development arm of the Dothan Area Chamber of Commerce, supports relocating and expanding industries with one-on-one assistance in securing state, regional and local incentives, workforce development planning, determining suitable site and building locations and providing community contacts to meet relocation and expansion needs. As partners in growth, Grow Dothan targets various levels of industrial manufacturing and works diligently to diversify and balance Dothan's manufacturing base.

HOUSTON COUNTY'S LARGEST EMPLOYERS

COMPANY	PRODUCT	NO. EMPLOYEES
Southeast Health	Medical Services	2,322
Dothan City & Houston County Schools	Educational Services	2,000
Flowers Hospital	Medical Services	1,100
City of Dothan	Government Offices & Agencies	1,082
Wayne Farms, LLC	Manufacturing/Production/Wholesale	1,000
Southern Nuclear (Farley)	Public Utilities/Environment	950
Wal-Mart SuperCenter #604, #2534 & Neighborhood Market	Shopping/Specialty Retail	747
Michelin North America Inc.	Manufacturing/Production/Wholesale	550
McLane	Distribution / Logistics / Transportation	500
Houston County Government	Government Offices & Agencies	411
SpectraCare Health Systems Inc.	Counseling & Behavioral Services	400
AAA Cooper Transportation	Distribution/Logistics/Transportation	375
Wallace Community College	Educational Services	335
Extendicare Health & Rehabilitation Center	Physical Therapy & Rehabilitation	299
eco	Heating & Cooling	260
Alabama Motor zz Inc.	Distribution / Logistics / Transportation	250
Coleman Worldwide Moving	Moving & Storage	250

INDUSTRIAL PARKS:

- Ashford Industrial Park
- Cowarts Industrial Park
- Dothan Airport Industrial Park
- Dothan Industrial Park
- Golf Creek Business Park
- Houston County Distribution Park
- Houston County Port Authority Industrial Park
- Jackson County, Florida - MEGA Site 2,240 acres
(Alabama-Florida Mega Site Project)
- Napier Field Industrial Park
- Sam Houston Industrial Park
- Westgate Industrial Park

Large greenfield tracts and available buildings exist to accommodate a variety of industrial development needs.

For an up-to-date list of the industrial parks, visit the Dothan Area Chamber of Commerce website www.dothan.com.

FOREIGN TRADE ZONE NUMBER 233

Most of the industrial park areas are included in the zone and additions can be arranged based on needs and qualifications.

The zone benefits distribution activities and offers:

- No duty on value added
- No duty on re-exports
- No duty payment on damaged goods tariff
- Relief from inverted tariffs
- Improved cash flow
- Reduction in paperwork
- No duty on military and government related sales

ACCRA COST OF LIVING INDEX

THIRD QUARTER 2023

ACROSS UNITED STATES:

New York (Manhattan), NY	.. 227.8
San Francisco, CA	..... 169.5
Boston, MA	..... 148.0
San Diego, CA	..... 141.7
Denver, CO	..... 108.8
Philadelphia, PA	..... 102.7
Detroit, MI	..... 102.4
Phoenix, AZ	..... 101.7
Atlanta, GA	..... 98.0
Tampa, FL	..... 95.2
Columbus, OH	..... 92.4
San Antonio, TX	..... 91.8
St. Louis, MO-IL	..... 88.7

In Alabama:

Huntsville	..... 92.7
Mobile	..... 86.7
Auburn-Opelika	..... 91.9
Birmingham	..... 91.2
Dothan	..... 89.1
Tuscaloosa	..... 88.9
Montgomery	..... 88.0
Decatur	..... 86.3
Anniston	..... 83.0
Florence	..... 83.0

Transportation

Dothan is ideally situated in the southeast corner of Alabama, approximately 20 miles from the Florida and Georgia borders. Travel destinations like Mobile, Montgomery and Birmingham, Alabama; Atlanta and Albany, Georgia; and Tallahassee and Panama City, Florida, are accessible by highway, air, rail or water.

An excellent highway system is available to residents and businesses traveling or delivering goods into and out of the area. Interstate 10 is 35 miles south; U.S. Highways 231 and 431 are north/south arteries and U.S. Highway 84 runs east/west. Travel within Dothan and the surrounding areas is also seemingly effortless thanks to well-maintained city, county and state road systems. Whether using one of Dothan's 30-plus motor freight lines, a personal vehicle or bus line service, all roads lead back to Dothan.

The Dothan Regional Airport offers a convenient option when choosing air service for business or travel. Delta Airlines is the airport's air carrier with service to Atlanta and its connection to 171 cities. Delta Airlines offers daily non-stop regional jet flights between Dothan and Atlanta.

Transportation by rail or water is also available in the Dothan area with rail service provided by CSX, Gulf & Ohio and Bay Line Railroad and the nine-foot channel on the Chattahoochee River that offers access to the Intracoastal Waterway.

The area's excellent air, rail and road transportation networks reduce the cost and time of shipping a product. Geographically well positioned, some 50 percent of the U.S. population is within a 24-hour shipping distance. Imports and exports continue to rise to record numbers as international companies locate in the region and local companies take advantage of the global market.



PORTS

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- Location: Mobile River; Empties Into Mobile Bay
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- 37 Deep Water Berths
- 4 Million Square Feet of Warehousing/Open Yards
- Containerized, Bulk, Breakbulk, Roll-On/Roll-Off
- Heavy Lift Cargoes

Port of Panama City USA . . www.portpanamacityusa.com

- Location: Gulf of Mexico
- 6 Deep Water Berths
- . . 470,000 Square Feet of Warehousing/6 Acres Open Yards
- Bulk and Breakbulk Freight

MODES OF TRANSPORTATION

- Highways U.S. 231, U.S. 431, U.S. 84, AL 1, AL 12, AL 52, direct access to Interstate 10
- Bus Line 1
- Rail Systems 3
- Motor Freight Lines 30+ (LT and LTL services)
- Inland Waterway System nine-foot channel
- Air Service Atlantic Southeast Airlines to Atlanta, Ga.

TRANSPORTATION

- Wiregrass Transit Authority
- Public Bus Service (334) 794-4093, ext. 1
- Greyhound Bus Station (334) 792-1191
- Dothan Regional Airport (334) 983-8100
- Delta Airlines (334) 983-3198

Finance

As a regional hub for three states, Dothan's financial sector continues to grow in strength and security for Dothan businesses and residents. Over 25 local banks make Dothan their home and include numerous branches throughout the surrounding communities. The financial sector accounts for a little over 5.4 percent of all employment in southeast Alabama.

Expanding rapidly to accommodate growth and prosperity forged by a diverse local economy, businesses specializing in finance and financial services continue to meet the challenges of providing businesses, organizations and individuals with a variety of options. The financial sector offers a variety of resources and alternatives for each financial goal or challenge a business or individual may face. Accounting, brokerage, consulting and investment firms are a vital key to providing stability within our community. In doing so, they create additional wealth and resources that benefit community investments and individual resources.

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Aviation

Steeped in the history of aviation since World War II, Dothan and Houston County have supported the ongoing drive to reach innovative and technological advancements in the field of aviation. By assisting and supporting the military, businesses and community needs within this arena, Dothan and Houston County continues to lead the area.

Business

Located strategically in the southeast corner of Alabama, Dothan holds a premier position on "South Alabama's Aviation Business Corridor." Infrastructure surrounding the Dothan Regional Airport assists Dothan-based businesses in providing services and products to the United States and international aviation communities.

Military

Supporting Fort Novosel, a U.S. military installation located approximately 25 miles west of Dothan, is a priority within the Dothan community. Committed to the success of our nation and its protection, Fort Novosel symbolizes for Dothan citizenry the continuing efforts to protect democracy and the American way of life. Furthermore, Fort Novosel is the home of U.S. Army Aviation and the U.S. Army Safety Center. To carry out its mission, Fort Novosel supports a daytime population of about 20,210, including over 5,000 people in uniform, over 10,100 civilian and contract employees and over 5,090 family members on post. The installation, active-duty personnel, civilian workforce and financial impact continue to add diversification, growth and expansion to Dothan and the surrounding communities.

Community

The Dothan Regional Airport is designated as an "Air Service Development Zone" by the U.S. Department of Transportation adding to the already resourcefully combined efforts by city, county and state agencies to encourage community and economic development. Averaging 90,000 aircraft operations annually, the airport is used for personal, military, freight and commercial flights. It offers commercial hangars, an all-weather runway, a 27,500-square-foot terminal and a 240-acre industrial park. In addition, local educational institutions and services offer valuable vocational training in the field of aviation, to make the local workforce "job ready" for aviation related businesses.

Communications

Since the days of trading information at Poplar Head Springs, Dothan has grown along with its population to supply the surrounding area with news, information and connections to the world. Located within our community, Dothan and Houston County are home to a large regional newspaper, one weekly newspaper, four television stations, four cable system providers and 18 radio stations. The area also enjoys diverse services in internet and telecommunications.

CenturyLink, Comcast, Spectrum, Troy Cablevision Inc., Uniti Fiber, WOW! Business and others, all provide Internet access and/or website hosting services through either cable, DSL, fiber optics or dial-up use. Businesses and residents will also enjoy a broad range of choices and services provided by national, regional and local wireless, paging, radio, satellite and cellular companies.

PROXIMITY TO NEARBY CITIES

Atlanta, Ga.
205 miles

Birmingham, Ala.
185 miles

Columbus, Ga.
99 miles

Jacksonville, Fla.
281 miles

Mobile, Ala.
191 miles

Montgomery, Ala.
106 miles

Panama City, Fla.
78 miles

COMMUNICATION FACTS

NEWSPAPERS

1 DAILY, 1 WEEKLY

TELEVISION STATIONS

4

CABLE SYSTEMS

4

RADIO STATIONS

18

Workforce

Workforce development has been identified in both the private and public sector as a critical component of economic development. Initiatives to address the shortage of skilled, unemployed or underemployed potential employees available for expansion of existing businesses or recruitment of new businesses have been on-going at the federal, state and local levels.

The Dothan Area Chamber of Commerce's workforce development initiative includes dedicated certified staff members who participate in workforce development initiatives at the state, regional and local levels. Part of this participation is holding seats on the Region 6 Workforce Council, which is the lead organization for collaborative regional workforce development, and the Workforce Innovation and Opportunity Act Board.

In support of regional workforce development and economic development activities, the Dothan Area Chamber of Commerce posts the State of the Workforce document on the Chamber website www.dothan.com. This document catalogs regional human capital and educational/training assets, projected needs and provides analysis.

Other support activities include the Chamber's sponsorship of the Southeast AlabamaWorks, a nonprofit organization established to fulfill the workforce needs of Region 6, which is a 10-county workforce region comprised of Barbour, Butler, Coffee, Covington, Crenshaw, Dale, Geneva, Henry, Houston and Pike counties. Southeast AlabamaWorks' mission is to identify and address the workforce needs of new and existing business and industry by developing mutual beneficial partnerships with education systems, training providers and job seekers. Visit www.southeastalabamaworks.com for additional information.



DOTHAN MSA REGIONAL EMPLOYMENT BY MAJOR INDUSTRY 2022

Source: BEA

Government and Government Enterprises	14%
Retail Trade	14%
Health Care/Social Assistance	12%
Accommodation/Food Services	8%
Manufacturing	7%
Admin & Support/Waste Management Services	7%
Construction.	6%
Real Estate/Rental/Leasing	5%
Transportation/Warehousing	5%
Finance/Insurance	4%
Wholesale Trade	4%
Arts/Entertainment/Recreation	2%
Education Services	2%
Utilities	2%

2022

Source: U.S. Census Bureau

DOTHAN METROPOLITAN AREA <i>(Annual Averages)</i>	
CIVILIAN LABOR FORCE	
Dothan Metro Area	66,321
UNEMPLOYMENT	
Dothan Metro Area	2.5%
HOUSTON COUNTY <i>(Annual Averages)</i>	
CIVILIAN LABOR FORCE	
Houston County	48,000
UNEMPLOYMENT	
Houston County	2.6%

Retail

Meeting the retail needs of Dothan's residents in addition to Houston County residents and the surrounding neighbors in Coffee, Dale, Geneva and Henry counties, Fort Novosel, Georgia and Florida is a priority for Dothan area merchants. And retailers seem to be doing just that. When compared to other areas of its size, Houston County offers a much broader selection of retail businesses.

Located almost equal distance from Montgomery, Alabama, Albany, Georgia, and Tallahassee, Florida, Dothan is a retail hub for about 500,000 within a 90-mile radius. Both Houston County and the city of Dothan's economy continues to experience tremendous growth and is continuously taking the necessary steps to ensure the area's future growth for both our citizens and businesses.

BUSINESS DEVELOPMENT RESOURCES

- Alabama Industrial Development Training (AIDT)
- An Array of Infrastructure Related Grants
- Brownsfield Tax Credit
- Business and Industrial Loan Guarantee Program
- Corporate Income Tax Credit of 5% of Capital Costs for 20 Years
- Dothan-Houston County Microloan Program
- Economic Development Loans/Grants
- General Purpose Foreign Trade Zone Number 233
- Industrial Revenue Bonds
- Intermediary Loan Program
- Mixon Business Center
- Revolving Loan Fund
- Small Business Administration 504/7A Financing
- Small Business Development Center
- Southeast Alabama Works
- State Industrial Access Grants
- State Industrial Grants
- Virtual Incubator
- Workforce Training Resource Center

HOUSTON COUNTY SALES & USE TAX*

2023 estimate	\$25.8
2022	\$24.8
2021	\$23.1
2020	\$20.5
2019	\$21.2

*Figures in millions
Source: Houston County

ECONOMIC INDICATOR

2022 PER CAPITA PERSONAL INCOME

Alabama	\$49,769
Dothan MSA	\$49,343
Houston County	\$50,976

Source: Bureau of Economic Analysis

UNEMPLOYMENT INSURANCE

New Employer Tax Rate	2.7%
Taxable Wage Base	\$8,000
Minimum Unemployment Insurance Tax Rate	2%
Maximum Unemployment Insurance Tax Rate	6.8%
Minimum Weekly UI Benefit Per Worker (2023)	\$45
Maximum Weekly UI Benefit Per Worker (2023)	\$275

WORKERS COMPENSATION INSURANCE

Minimum Weekly Worker Compensation Payment (2023)	\$298
Maximum Weekly Worker Compensation Payment (2023)	\$1,084

PERSONAL INCOME TAX

Per Capita Tax Revenue from Personal Income (2022)	\$983
Federal Income Tax Deduction w/o Limit	Yes

AVERAGE SALARY AND INDIVIDUAL TAX BURDEN

Per Capita State 2022 Income Tax (ADOR)	\$983
Dothan MSA 2022 Annual Average Wage Per Job (BEA)	\$49,343
Dothan MSA 2022 Annual Average Manufacturing Salary (BEA)	\$49,531
State Income Tax Rate	2% - 5%
State/Local 2022 Taxes Per Capita (PARCA)	\$3,756

TAX RATES & INCENTIVES

In 2023, Alabama ranked second in the U.S. for the lowest property tax and in 14th for state income tax (Source: WalletHub).

Property Tax

Inventory Property Tax Exemption	Yes
Median Houston County Property Tax 2022 (per acre)	\$359

Corporate Income Tax

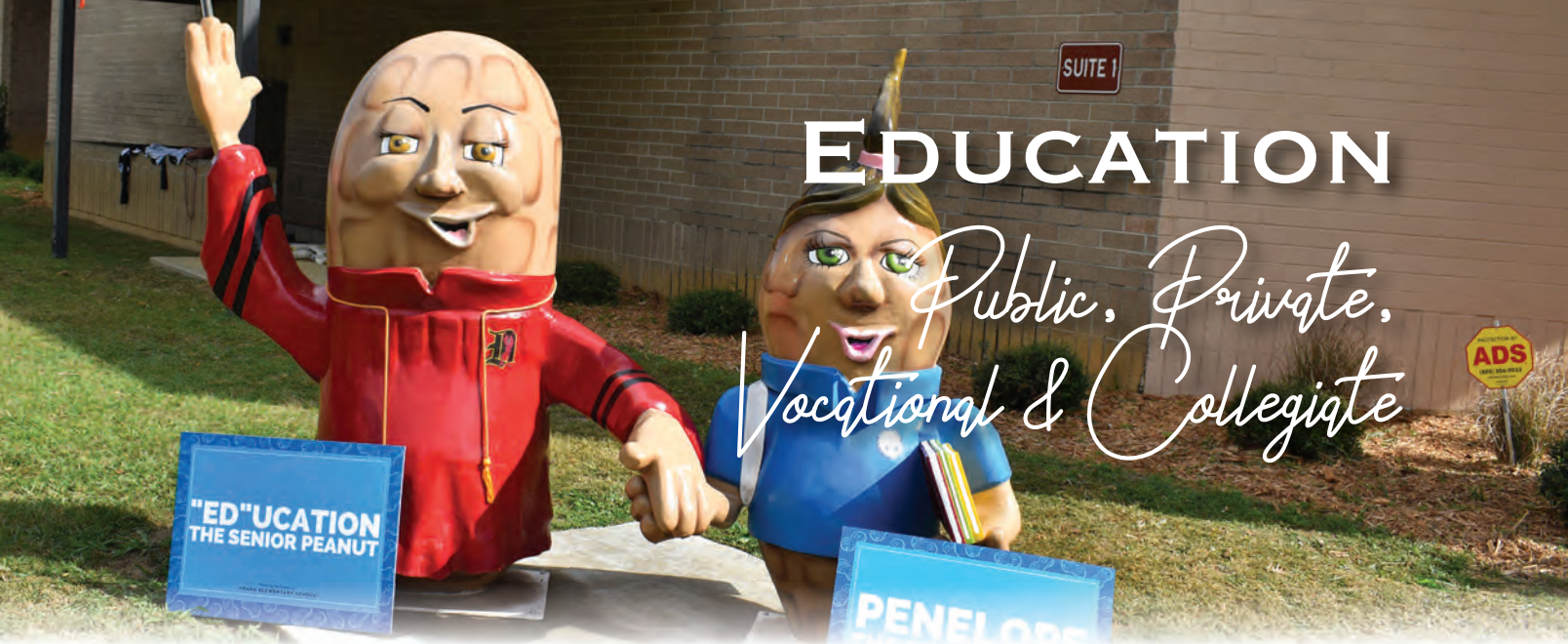
Corporate Income Tax Rate ¹	6.5%
State Revenue from Corporate Income (2022)	\$604 mil
Fed Income Tax Deduction w/o Limit	Yes
Worldwide Unitary Tax	No
Allows Fed ACRS Depreciation	Yes

¹Net effective corp. income tax rate on a graduated scale is 4.5% (Source: State Fact Finder, Commerce Clearinghouse (CCH), www.taxfoundation.org)

Sales/Use Tax

State Sales/Use Tax Rate	4%
Houston County Sales Tax	1%
Dothan Sales Tax	4%
Sales/Use Tax Exemptions	Yes
Manufacturing Equipment ²	Yes
Air Quality Equipment	Yes
Water Quality Equipment	Yes

² If financed through ID Bonds and/or with approval by appropriate authority (Source: State Fact Finder, Commerce Clearinghouse (CCH), www.taxfoundation.org)



EDUCATION

*Public, Private,
Vocational & Collegiate*

From pre-school to doctoral degrees, Dothan's educational sector covers most business and societal needs to improve and provide a wide variety of educational opportunities. Local efforts to support education through personal and financial commitments have helped to make Dothan and Houston County excellent school systems. There are several superb elementary and secondary schools with religious and college-preparatory curricula, if you prefer a private system.

Dothan area residents are extremely concerned with providing our children with the best education attainable. As a result, the school systems adopted a Career Quest/Technical Preparation program. It emphasizes advanced communications, mathematical, scientific, technological knowledge and skill development to graduate well-trained and educated employees and employers. Industrial/Engineering, Health/Human Services, Business/Information Systems and Arts/Humanities make up the four program clusters and lead to college or training for immediate employment in the workforce. The programs have since become a national model.

High school graduates may attend Wallace Community College, a two-year associate degree institution, or Troy University Dothan, a four-year university that offers undergraduate and graduate degrees in many disciplines. Vocational education is available in the Dothan area as well. Facilities and programs at the Dothan Tech, Houston County Career Academy and Wallace Community College provide for development of skills needed to pursue many different jobs.

Medical School

In the early 1990s, leaders in Alabama identified the need for more primary care physicians in the state, and in 2005, after years of coordinating activities to accomplish this goal, formed the Alabama Medical Education Consortium.

After careful research and examination, the AMEC and the Houston County Health Care Authority, the operator

of Southeast Health, determined that it would be feasible for the state to develop its own college of osteopathic medicine to address the shortage of primary care physicians in the state. In May 2010, the Alabama College of Osteopathic Medicine, a nonprofit, private institution, was established.

ACOM received its Private School licensure from the Alabama Department of Postsecondary Education in 2011, and provisional accreditation with the ability to recruit students from the Commission on Osteopathic College Accreditation on July 1, 2012.

The Dothan area welcomed ACOM to its extensive list of educational opportunities when the school opened its doors and welcomed its first class of students in August 2013. (Source: www.acomedu.org)

Public Schools

Dothan

Dothan City Schools serves more than 8,000 Pre-Kindergarten through 12th-grade students. Nineteen schools comprise the district, including two Pre-K centers, 11 elementary schools including one special admission math and science school, one middle school that serves grades seventh-eighth, one ninth-grade academy, one virtual school for grades seventh-12th, and one high school that serves grades 10th-12th, and two program sites dedicated to specialty education: one for students receiving alternative education and a career-technical education facility for grades 10th-12th.

Houston County

Houston County Schools serve approximately 6,400 students. There are two K-12 schools, two K-5 schools, one K-6 school, one sixth-eighth school, one sixth-12th school, two seventh-12th schools, one ninth-12th school and a career academy in Houston County.

Private Schools

There are 12 private and/or parochial schools in Dothan and Houston County combined.

School Systems

Children may be enrolled in the public-school system by contacting the Dothan City Board of Education, 1665 Honeysuckle Road, Suite 1, Dothan, AL 36305 (334) 793-1397 or the Houston County Board of Education, 404 W. Washington St., Dothan, AL 36301 (334) 792-8331.



DOTHAN AREA SCHOOL DIRECTORY AREA CODE 334

Dothan City Schools (www.dothan.k12.al.us)

Beverlye Intermediate School	794-1432
Carver School for Math, Science and Technology	794-1440
Dothan City Early Education Center	794-1420
Dothan High School	794-1410
Dothan Preparatory Academy	794-1400
Dothan Technology Center	794-1436
Dothan Virtual School	794-7444
Girard Intermediate School	794-1426
Girard Primary School	794-1467
Head Start Center	794-1447
Heard Elementary School	794-1471
Hidden Lake Primary School	794-1491
Highlands Elementary School	794-1459
Jerry Lee Faine Elementary School	794-1455
Kelly Springs Elementary School	983-6565
Morris Slingluff Elementary School	794-1479
Pass Academy (Alternative)	671-1474
Selma Street Elementary School	794-1463

Houston County Schools (www.hcboe.us)

Ashford Elementary School	899-3458
Ashford High School	899-5411
Cottonwood Elementary School	899-6072
Cottonwood High School	691-2587

Houston County Schools *continued*

Hope High School	702-4168
Houston County Alternative School	671-9295
Houston County Career Academy	899-3308
Houston County High School	696-2221
Houston County Virtual Academy	702-4168
Rehobeth Elementary School	677-3838
Rehobeth High School	677-7002
Rehobeth Middle School	677-5153
Webb Elementary	792-5744
Wicksburg High School	692-5549

Private Schools

ABC Academy	793-6462
Beulah Land Christian Academy	673-2767
Crossroads Baptist Academy	794-8222
Dothan Montessori School	671-7170
Emmanuel Christian School	792-0935
First Presbyterian Church PCA	793-6283
Houston Academy	794-4106
Northside Methodist Academy	794-7273
Northview Christian Church Academy	699-6873
Providence Christian School	702-8933
Ridgecrest Baptist Church	792-9406
St. Columba Catholic Church	793-5802
Westgate Christian School	793-3399

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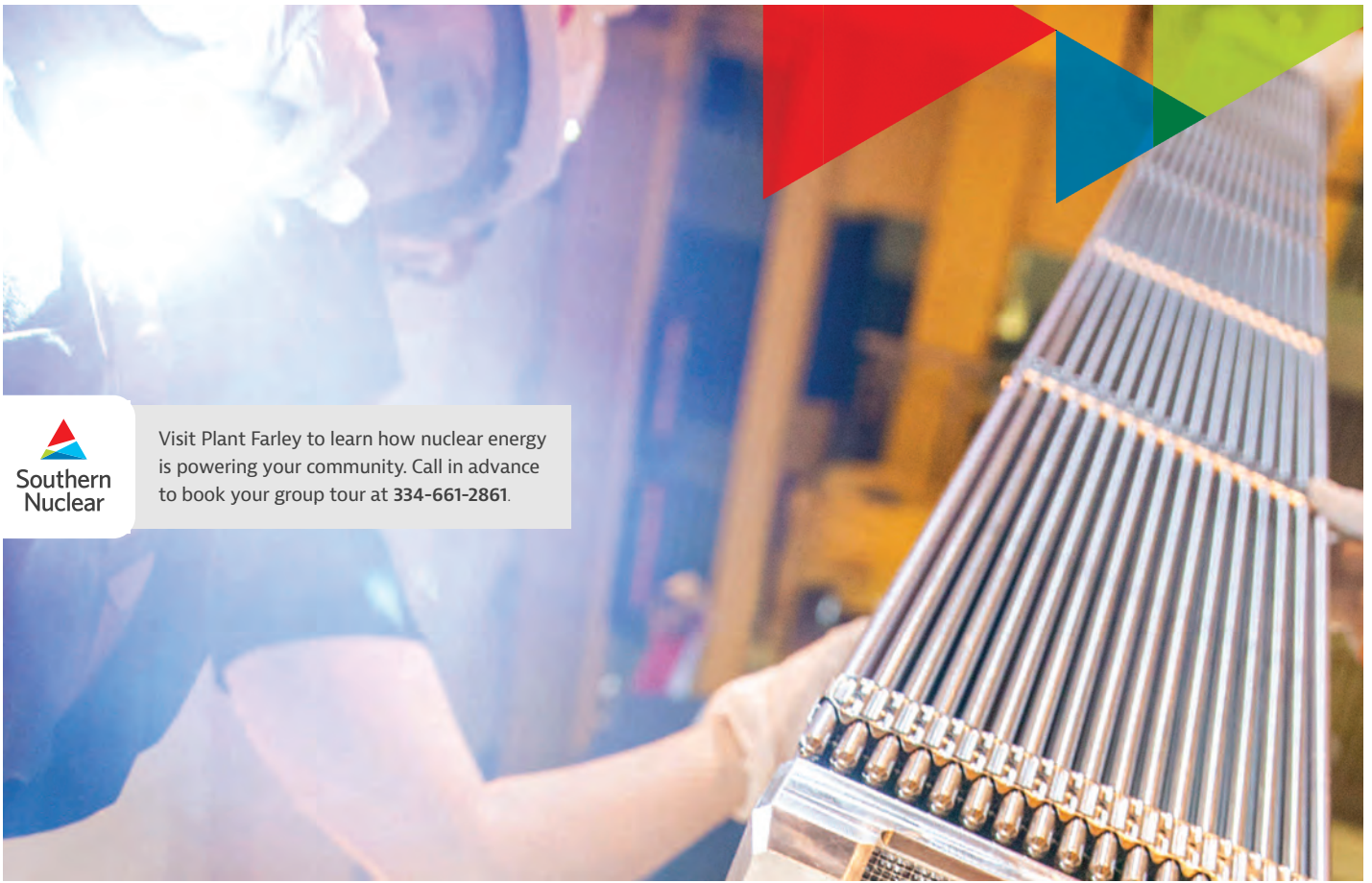


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Dorothy Quick Senior Center	...	(334) 793-3090
James N. Green Senior Center	..	(334) 696-4417
Madrid Senior Center	(334) 677-3435
Rose Hill Senior Center	(334) 615-3740
Taylor Senior Center	(334) 677-5536
Webb Senior Center	(334) 702-8449

Dothan is one of the region's most progressive cities. The area embraces the best that life has to offer, providing its residents not only modern conveniences and amenities of much larger cities, but also retains the charm and friendliness of the South.

Located a few short miles from the state lines of Florida and Georgia, you are within a three-hour drive from the foothills of the Appalachians in Birmingham or the sugar white sands of Panama City Beach, located 78 miles south of Dothan.

You can find a fishing and hunting paradise within a 25-mile radius of Dothan. Golf is also very attractive at one private and three public golf courses, including Highland Oaks, a stop on Alabama's Robert Trent Jones Golf Trail. Leisure recreation and all its amenities are beautiful in Dothan.

Being on a fixed income, retirees also fall into a lower Alabama income tax category. Income from specified retirement systems and benefits received under a "defined benefit plan," as defined under Section 414(j) of the Internal Revenue Code, are exempt from Alabama income tax. For federal retirees, there is no state tax on such income.

The one thing that stands out to almost all newcomers in Dothan is the people. Nowhere will you ever find a community of people who are friendlier and more caring. Residents that move into the area discover something wonderful about Dothan ... it's the perfect place to live, work and play.



HEALTH CARE

*At the Center
of Your Health*

Medical treatment in Dothan is sophisticated and technologically advanced. The Dothan area is home to over 350 physicians representing virtually every medical specialty, and more than 50 dentists, all offering quality service across the continuum of care.

An established regional center for quality medical services, Dothan provides superb health care to residents of southeast Alabama, southwest Georgia and northwest Florida. Four hospitals, six immediate-care clinics, mental health, rehabilitation facilities, sensory-impaired centers, numerous pharmacies and the Military Assistance to Safety and Traffic program, which provides air transportation for the critically ill or injured, ensure Dothan's outstanding level of health care.

With two acute-care hospitals and over 3,700 trained professionals, the 420-bed regional referral center Southeast Health and the 235-bed Flowers Hospital, the community enjoys almost every benefit of modern medicine. The use of highly sophisticated technology and specialized equipment provided by highly-skilled professionals means it is not necessary to travel long distances for open-heart surgery, cancer treatment, magnetic resonance imaging or many other services.

To meet area demand for same-day surgery, Dothan Surgery Center, an affiliate of Southeast Health, and Southeast Surgery Center operate outpatient surgery clinics.

Encompass Health, a regional rehabilitation treatment hospital, compliments services offered by the two other hospitals, while meeting the special needs of patients recovering from orthopedic surgery, stroke and head injury.

Noland Hospital Dothan, a long-term acute care hospital located on the fourth floor of Southeast Health, provides care for medically complexed acutely ill patients. Care is delivered to patients whose conditions have stabilized beyond the need for intensive care, but whose needs may

be too demanding for traditional rehabilitation, skilled nursing care or nursing home care. At Noland Hospital Dothan, patients can expect an extended hospital stay averaging 25 days.

Flowers Hospital and Southeast Health also offer oncology centers, 24-hour emergency room service, women's medicine and heliports from which to airlift patients requiring specialized treatment. To facilitate the transfer of critically ill patients, both Dothan hospitals operate Mobile Intensive Care Units to provide optimum medical care for patients being transferred from smaller or rural hospitals. This program has enhanced the referral system throughout the area, allowing patients to remain close to their homes and families during a medical crisis.

Today, Dothan serves as a major cardiology referral center for residents of the tri-state area. With the advent of catheterization procedures such as angioplasty, nuclear cardiology, arthroscopy and electrophysiological testing, heart patients throughout the Wiregrass region can receive the specialized care they need.

Both hospitals offer multi-story doctor's buildings providing offices, labs and convenience of immediate physician access to hospitalized patients, and centralization of outpatient visits. Furthermore, private practice, specialists and additional medical services are available throughout the city.

The area has 13 nursing homes and assisted living facilities, including Somerset Assisted Living Residences, The Terrace at Grove Park, Wesley Place on Honeysuckle, Westside Terrace and Rehab First and White Hall Assisted Living Community. A continuum of care for the senior community is also provided at Extendicare Health and Rehabilitation Center, Wesley Place and Westside Terrace's rehabilitation wings.

Also available to area residents is SpectraCare Health Systems Inc. which provides services for substance abuse, mental retardation, mental illness and mental health.

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REGIONAL INFORMATION

Square Miles

Houston County 580
 Dale County 561

Population

Dothan

2022 (estimate) 71,072
 2010 65,496
 1990 53,589
 1980 48,750

Houston County

2022 (estimate) . . . 108,079
 2010 101,547
 1990 81,331
 1980 74,632

Combined counties population
 50-mile radius (2020): 441,958

(Source: AIDT, "Population Demographics Report", Emsi Q4 2020 Data Set)

Relocating to Dothan is a great experience and a chance to enjoy a quality lifestyle. You will find schools, health care, shopping, worship centers and business centers in close proximity to almost every housing option available. Dothan's housing market offers the choice of a large city or rural setting. From the urban apartment and well-maintained subdivision to the farmhouse with country acreage, Dothan's available real estate provides a unique and affordable selection.

Housing prices vary according to location, size and features. The average median sales price for a home in the Dothan area was \$225,167, well below the U.S. median price of \$397,500. Dothan also offers an impressive rental market with single-family homes, apartment complexes and townhouses in a variety of sizes, prices and floor plans. And once you find the perfect home, take advantage of utility costs far below the national average and very low property taxes. *(Source: The University of Alabama, Culverhouse College of Commerce, Alabama Center for Real Estate, Alabama Housing Affordability Index, Second Quarter 2023).*

Whether moving to Dothan for the first time or returning to enjoy the city's charm and friendliness, let the Dothan Area Chamber of Commerce make your transition smoother with contacts, services and resources that our local Chamber members can offer.

STATE INCOME TAX

Married/File Joint

Adjusted Gross Income of \$10,500 or more

First \$1,000 2%
 Next \$5,000 4%
 Over \$6,000 5%

Single/Head of Household

Adjusted Gross Income \$7,700 or more

First \$500 2%
 Next \$2,500 4%
 Over \$3,000 5%

TAXES

State Sales Tax . . . 4%
 City 4%
 County 1%
 TOTAL 9%

CLIMATE

Altitude	321 feet above sea level
Avg. Annual Rainfall	57 inches
Avg. Annual Temperature	66 degrees F
Avg. January Low	36 degrees F
Avg. January High	59 degrees F
Avg. July Low	69 degrees F
Avg. July High	93 degrees F

-Dothan and Houston County have a "Good" air quality index as reported by the American Lung Association using the Environmental Protection Agency's Air Quality Index.

Home

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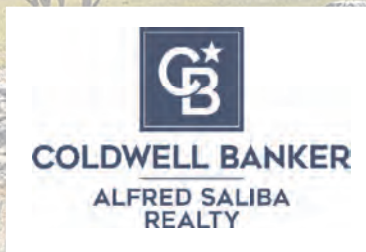
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Law – Over 350 City & County Officers

Fire - 191 personnel with eight paramedic engines and two ladder truck/EMT units. Houston County has 17 volunteer fire departments that the Dothan Fire Department works with in training and response.

The Dothan Fire Department also has a Hazardous Materials Team and a Technical Rescue Team, including swift water rescue.

HAZMAT Team - The Dothan Fire Department’s HAZMAT Team provides hazardous materials response to the City of Dothan and the surrounding region. All firefighters within the fire department are certified to the HAZMAT Technician level. The HAZMAT Team participates in the Alabama Mutual Aid System, or AMAS, and is one of nine teams across the state of Alabama. The HAZMAT Team can respond to identify unknown hazardous materials, including weapons of mass destruction, mitigate hazards associated to the incident and decontaminate citizens and firefighters. There are 27 members on this team.

Technical Rescue Team - The Technical Rescue Team is another AMAS Team and responds to all technical rescue incidents in and around Dothan. The team responds to high angle rope, confined space, trench, machinery extrication and structural collapse rescue. In 2013, TRT added swift water rescue to its capabilities and is continuing to train and develop team members to this critical rescue discipline. This is one of nine heavy rescue teams across the state and there are 48 members on this team.

City of Dothan Fire Insurance Rating: 1

Utilities

Within Dothan’s city limits, contact the Dothan Utilities, 125 N. St. Andrews St., Dothan, AL 36303, (334) 615-4100. Utility services may be obtained by contacting the sources listed below for the following towns in Houston County:

- Alabama Power Co. (800) 245-2244
- Wiregrass Electric Cooperative (800) 239-4602
- Ashford City Hall (334) 899-3366
- Avon Town Hall (334) 899-3715
- Columbia City Hall (334) 696-4417
- Cottonwood Town Hall (334) 691-2671
- Cowarts Town Hall (334) 792-8920
- Gordon City Hall (334) 522-3113
- Kinsey Town Hall (334) 793-5409
- Madrid City Hall (334) 677-5312
- Rehobeth City Hall (334) 671-5829
- Taylor Town Hall (334) 677-5079
- Webb Town Hall (334) 792-0386

Natural Gas

Available within the Ross Clark Circle area of Dothan, and to limited areas of Dothan outside of the Circle, Southeast Gas is located at 2390 Ross Clark Circle, Dothan, AL 36301, (334) 794-0567. A security deposit is required.

Telephone/Internet

Customers should call CenturyLink (800) 201-4099, Comcast (800) 266-2278, Spectrum (866) 874-2389, Troy Cablevision Inc. (334) 566-3310, Uniti Fiber (334) 618-0081 or WOW! Business (334) 699-3333 for new residential telephone, cable and/or Internet service.

Vehicle Registration

Registration and license plates may be obtained at the Houston County Administrative Building, first floor, 462 N. Oates St., Dothan, AL 36303, (334) 677-4734.

Driver’s License & Tags

An Alabama driver’s license must be secured within 30 days of establishing residency. The written examination and driving test for a license may be taken at the Alabama State Troopers’ Office, 5679 Montgomery Highway, Dothan, AL 36303, (334) 983-5616, or contact the Houston County Probate Driver’s License Division at (334) 677-4742, 462 N. Oates St., Dothan, AL 36303 for more information.

Pets

Cats and dogs in Houston County are required to have valid rabies inoculation certification and must wear a valid tag at all times. Dothan enforces a leash law for dogs.

Voting

A person may register to vote with the Board of Registrars, third floor, Houston County Administrative Building, 462 N. Oates St., Dothan, AL 36303, (334) 677-4774.

Newspapers

The Dothan Eagle (daily) (334) 792-3141 and the *Dothan Progress* (weekly) (334) 712-7887 are located at 2999 Ross Clark Circle, Suite 300, Dothan, AL 36301-1101.

Veterans Affairs

The Houston County Veterans Affairs office is located at 1685 Ross Clark Circle, Dothan, AL 36301, (334) 677-4749.



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DOTHAN AREA CODE 334

HOUSTON COUNTY SHERIFF DEPARTMENT
Houston County Courthouse (334) 677-4882
144 N. Oates St., Dothan, AL 36303

DOTHAN POLICE DEPARTMENT
Non-Emergency (334) 793-0215
210 N. St. Andrews St., Dothan, AL 36303

FIRE DEPARTMENT
Administrative Offices (334) 615-3500
600 Columbia Highway, Dothan, AL 36301

FREQUENTLY CALLED TELEPHONE NUMBERS

AL Cooperative Extension System . . (334) 794-4108
1699 Ross Clark Circle, Suite 4, Dothan, AL 36301

Alabama Department of Revenue
State Tax Forms (334) 793-5803
344 N. Oates St., Dothan, AL 36303

City of Dothan
126 N. St. Andrews St., Dothan, AL 36303
Business License (334) 615-3165
Depart of Leisure Services (334) 615-3700
Civic Center - Box Office (334) 615-3175
- Administration (334) 615-3170

Dothan Career Center (334) 792-2121
787 Ross Clark Circle, Dothan, AL 36303

Dothan Area Chamber of Commerce
..... (334) 792-5138
102 Jamestown Blvd., Dothan, AL 36301

Houston County Courthouse ... (334) 677-4800
114 N. Oates St., Dothan, AL 36303

Houston County Probate Office
462 N. Oates St., Dothan, AL 36303
Business License (334) 677-4742
Marriage License (334) 677-4721
Hunting/Fishing/Boat License .. (334) 677-4742

Houston County Revenue Commission
Tax Payments (334) 677-4712
462 N. Oates St., Dothan, AL 36303

Dothan-Houston County Library
445 N. Oates St, Dothan, AL 36303
..... (334) 793-9767
535 Recreation Drive, Dothan, AL 36303
..... (334) 699-2950

Main Post Office - Downtown ... (334) 794-8567
379 N. Oates St., Dothan, AL 36302

National Peanut Festival Association
..... (334) 793-4323
5622 U.S. Highway 231 South, Dothan, AL 36301

Small Business Development Center
..... (334) 674-2425
Troy University, Troy, AL 36082
Social Security Administration ... (877) 452-4192
1778 Whatley Drive, Dothan, AL 36303

Southeast Alabama Regional Planning
and Development Commission . (334) 794-4093
462 N. Oates St., Dothan, AL 36303

Veterans Affairs (334) 677-4749
1685 Ross Clark Circle, Dothan, AL 36301

Visit Dothan (334) 794-6622
3311 Ross Clark Circle, Dothan, AL 36303

Wiregrass 2-1-1 211
545 W. Main St., Suite 313, Dothan, AL 36301

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